



**GAMPAHA WICKRAMARACHCHI UNIVERSITY OF INDIGENOUS MEDICINE, SRI LANKA**  
**VACANCY: WORKS ENGINEER (CIVIL) GRADE III (PERMANENT)**

The Gampaha Wickramarachchi University of Indigenous Medicine invites applications for the permanent post of **Works Engineer (Civil) Grade III**.

**1. Qualifications**

- (a) The candidates should have a B.Sc. Engineering Degree specializing in Civil Engineering from a University/ Higher Educational Institution recognized by the UGC and the Institution of Engineers Sri Lanka (IESL) and registered as an Associate Engineer or above at the Engineering Council of Sri Lanka (ECSL).

**OR**

- (b) Should have a Bachelor of Engineering Technology (BET) degree specializing in Civil Engineering Technology or Construction Technology from a University/ Higher Educational Institution recognized by the UGC with at least two (02) years of experience in Civil Engineering works in a recognized establishment and registered as an Affiliate Engineer or above at the Engineering Council of Sri Lanka (ECSL).

**OR**

- (c) Should have a National Diploma in Technology specializing in Civil Engineering equivalent with at least seven (07) years of experience in Civil Engineering works in a recognized establishment and registered as an Incorporated Engineer or above at the Engineering Council of Sri Lanka (ECSL).

**Note: The in-plant training period shall not be counted for the period of experience.**

**2. Selection Criteria**

- a) Selection by a Structured Interview

- b) Applicants who have scored 40% above at the structured interview are eligible to be considered for selection on a merit basis.

**3. Remuneration & Benefits**

- ❖ **Salary Scale:** Rs. 85,305 – 3x2,020 – 91,365 (EB) 94,905; 12 x 2,400 – 122,565 p.m. [U-EX 1(II)]. (Selected candidates will be placed on the initial salary step of Rs. 85,305/- p.m. ).
- ❖ **Allowances:** Monthly Compulsory Allowance (MCA) of 36% - Rs. 330/- will be paid. Cost of living allowance and other government-approved allowances will also be paid.
- ❖ **Provident Fund & Pension:** Selected candidates will contribute 10% of their monthly salary to the Universities' Provident Fund. The University will contribute 15% (where 8% is credited to the Universities Pension Fund and 7% to the Universities' Provident Fund).
- ❖ **Employees' Trust Fund:** The University will contribute an amount equivalent to 3% of the salary to the Employees' Trust Fund.
- ❖ **Gratuity:** Gratuity payments will be made in accordance with the provisions of the Payment of Gratuity Act No. 12 of 1983.

#### **4. How to Apply**

- a) Applications for the above post should be made in the prescribed form which could be downloaded from the University website <https://gwu.ac.lk/>. Duly completed applications should be forwarded under registered cover with certified copies of all relevant certificates to reach the **Deputy Registrar, Academic Establishments Division, Gampaha Wickramarachchi University of Indigenous Medicine, Kandy Road, Yakkala, Sri Lanka on or before June 12, 2026.**
- b) The post applied for must be clearly mentioned on the top left-hand corner of the envelope.
- c) Applications that are incomplete, late, or do not conform to the official university format will be rejected without notification.
- d) Candidates in the service of the University Grants Commission and Higher Education Institutions/Institutes, Government Department, State Corporations and Statutory Boards should channel their applications through the respective Heads of Departments. Applications which are not forwarded through the respective Heads of Departments will be rejected.
- e) The Gampaha Wickramarachchi University of Indigenous Medicine reserves the right to shortlist the candidates.

**Registrar**

**Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka**

**Date:** May 22, 2026